



NEWS RELEASE

Werner® Earns Recognition on Forbes' America's Best Large Employers 2024 List

4/25/2024

OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, has once again been recognized by Forbes, this time on its 2024 America's Best Large Employers list. This esteemed list highlights the company's dedication to fostering a supportive and rewarding workplace environment.

Out of 600 distinguished companies featured by Forbes, Werner came in at #10 within the Transportation and Logistics category. This esteemed accolade showcases Werner's commitment to excellence in employee satisfaction and industry leadership.

Werner, headquartered in Omaha, Neb., has offices and terminal locations across North America, and employs nearly 14,000 combined driver and non-driver associates. The company leverages its Werner DRIVESM strategy and framework to consistently deliver value to all stakeholders. This strategy incorporates sustainability, capital allocation, an outcome-oriented approach to operations, a drive to innovate and a culture that supports and values team members.

"This recognition by Forbes reflects our steadfast dedication to prioritizing the well-being of our workforce and cultivating a fulfilling and positive environment," said Werner's President and Chief Legal Officer, Nathan Meisgeier. "The 'V' in our DRIVESM strategy stands for Values, embodying our highest standards of Safety, Service, Community and Integrity, to name a few. Our company is committed to supporting and serving all our associates including professional drivers, maintenance technicians and office associates."

Forbes collaborated with market research firm Statista to curate its list through an independent survey of more than 170,000 employees across various industries in the United States. The survey targeted companies with a

minimum of 5,000 employees within the United States, ensuring a comprehensive and representative assessment of employee sentiment and workplace satisfaction.

To view the full Forbes list visit **here** and for more information about Werner and its commitment to excellence, visit **www.werner.com**.

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2023 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, nearly 14,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

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